

OUR SERVICES

HUMAN
RESOURCES
CONSULTING





Many organizations have some idea of their destination but are unsure about which path to take to achieve their strategic goals.

Using our strategic development tools, Yearn Management Consultancy helps companies in setting clear, measurable targets in order to achieve their vision.

Yearn team provides expertise on a broad and comprehensive range of human resources activities and partner with our clients to expand their business potential by providing solutions in the following:

AREAS OF EXPERTISE:

- Organization Assessment Review
- Organization Design
- Facilitation and Leadership Engagement
- Leadership Competence Profiling and Assessment
- Compensation & Benefits Design and Transformation
- Personnel and Employee Relations Management
- Performance management
- Behavioral Leadership
- HR Governance – Policies and Procedures
- Employee Engagement & Enablement programs
- HR Coaching and Mentoring
- Employees Outsourcing services

THE PROCESS

Our team of expert consultants map existing processes, assess gaps and ultimately bridge the gaps based on world-class best practices. Moreover, we get involved in the implementation, track development, and measure success criteria of every project.

We at Yearn believe in ensuring valuable service quality. Through our affirmative approach and practices, we have been able to add value propositions in our HR services. We aim towards improvising our service quality through comprehensive research & best HR global Practices to reach innovative and practical solutions.

CHANGE MANAGEMENT SERVICES

YMCBH partners with Metasysteme Coaching & Consulting firm that is specialized in organizational culture shaping, and executive training and development to provide their clients with comprehensive change management processes. As a leading firm in the field of change management, we always spend a significant amount of time understanding the organizational culture to surf through the transition smoothly. Our focus on the team spirit is a key driver towards a successful change.

We help our clients set new processes to help employees adapt with new changes in the organization. Naturally, we focus on the people side of the change and target all leadership levels of the organization. When change management is executed properly employees feel engaged in the change process and cooperate with each other to achieve a common objective, recognizing the benefits and achieving the desired results. Change Management is becoming imperative in today's world where digital media prevail and the pace of change is incredibly fast.

