

# OUR SERVICES

ORGANIZATIONAL  
COACHING





An organizational coaching process immediately serves to consolidate interfaces between and within all present teams, including the executive team. It is obvious, however that this larger organizational coaching approach will deliver results to the extent of the executive team's collective commitment. To ensure success, the organization's leader and executive team therefore need to actively participate in the systemic organizational coaching process. They need to model the commitment they expect. Beyond team coaching, an organizational coaching process simultaneously concerns very large-group of key players (fifty, one hundred or more participants).

## WHAT CAN ORGANIZATIONAL COACHING DO FOR YOUR COMPANY?

- Within three days, systemic organizational coaching can rapidly and effectively create a performance-oriented conspiracy among the 50-80 key players of your company.
- Help focus your top management teams to succeed breakthrough challenges and to implement vital corporate transitions.
- Helps transform all apparent crisis into an extraordinary opportunity.
- Serve to prepare and implement strategic transitions to restructure, merge, downsize, acquire, relocate

- Improve your company's effectiveness, systemic organization coaching can also serve to rapidly optimize operational interfaces within and between divisions, departments, teams and people, internationally and interculturality and with the larger environment.
- Help you become more effective in collective decision making and follow-up of action-plans, delegation systems, controls and measurement of results.
- Help you design, redesign and lead complex systems: matrix, network, multicultural, transversal, delegated, flat, virtual and distributed structures.
- Develop a worthy collaborative culture actively focused on achieving measurable performance, results, ethics, quality and safety.
- Serve to better orchestrate and follow up on all an organization's strategic and operational meetings, within a company-wide comprehensive systemic framework. The measurable result is much fewer and much better meetings.
- Help develop an exciting company-wide breakthrough entrepreneurial leadership culture focused on achieving extraordinary results.

Yearn is affiliated with Metasysteme Middle east Global Coaching organization, where they bring a wealth of experience of Systemic Executive and Organizational coaching team with 20+ years of transforming organizational performance and ROI.

